



## Behold! new things have come! Pastoral Plan 2009-2013



YEAR OF FAITH 2012

		Accomplished	In progress	Unaddressed	Expected time to be completed
I. Membership- Goal: To increase membership					
A. Recruit New Members					
	Develop a new registration form	X			
	Develop an online registration process		X		
	Create a welcome booklet according to commissions (online)	X			
	Develop and publish a list of benefit			X	
	Establish a welcoming table in the foyer of the church to be staffed after each mass		X		
	Create a welcoming committee that will contact new parishioners	X			
	Provide a training session for the welcoming committee about evangelization			X	
	Welcoming committee will follow-up with new members approximately 3 months after initial contact			X	
	List new members in the bulletin (if they give us permission)			X	
	Have a breakfast for new members 2-4 times a year			X	
	Develop a booklet for spiritual renewal to share with parishioners			X	
B. Contact present and former parishioners					
	Formulate a committee to contact former and current parishioners			X	
	Have present members update their registration information on paper or online (email)			X	
	Identify and invite inactive and non-updated parishioners			X	
II. Membership- Goal: to maintain membership					
A. Develop activities to evangelize that meet the needs of the diversity of our parish					
	Provide activates that encourage families with children to be involved- for example: parent/child breakfasts or dinners, cultural festivities, etc.		X		
	Provide monthly coffee and donuts sponsored by each pastoral commission		X		
	Continue with parish activities: International Festival, Trunk and Treat, Christmas Bazaar, Last Supper Celebration, Health Fair, and Parish Picnic	X			
	Develop programs for retired and senior members of the parish		X		
	Develop a program for youth and young adults		X		

	Develop a program for other adult age groups			X	
	Develop a family news information board in the foyer of the church for parishioners to post photos, articles, death notices, and other info pertinent to their family members			X	
B. Improve communication with membership					
	Keep parish website up to date (www.basilicaofsaintpaul.com)	X			
	Begin a database of email addresses to communicate with parishioners		X		
III. Membership- Goal: to increase involvement					
A. Keep parishioners excited about faith and fellowship					
	Provide opportunities for fellowship: Bible study, catholic movie night, basketball tournaments, etc.		X		
	Explore conducting a faith renewal program: Renew, Christ Renews His Parish, etc.	X			
	Initiate "Prayer with Pastor" nights to engage parishioners in sharing their time and talent with parish			X	
B. Explain various programs for Christian involvement of community					
	A different commission will host a ministry fair every other month to explain the functions of its ministries	X			
	Distribute information about each ministry through the Sunday bulletin and presenters during mass		X		
	The commission will be highlighted in the bulletin through pictures the same weekend as the ministry fair	X			
C. Develop a process for evangelizing parishioners					
	Create an evangelization team who will contact parishioners			X	
	Contact couples to share faith with the spiritual renewal booklet and encourage involvement in the parish		X		
	Evangelize newly married couples and parents of newly baptized children through personal outreach after the reception of sacraments			X	
	Evangelize newly baptized and newly received persons into full communion with the catholic church		X		
*Additional Membership Goals					
	Increase membership and involvement	X			
	More children involved	X			
	School Increase	X			

	Parents and children participate in church activity	X		
	Youth, young couples more activity children	X		
	Reach out to reclaim Catholics	X		
	Greet people at Mass and all activities	X		
I. Ministries- Goal: To restructure the RCIA catechesis process				
A. work with elementary, teenagers, and adults in RCIA		X		
	Separate the ages into 3 different groups that meet in different locations	X		
B. Develop the RCIA process with the Spanish community		X		
	Implement the rituals in Spanish at the 1PM Mass	X		
	Identify catechist who speak Spanish for the ministry	X		
II. Ministries- Goal: to develop a comprehensive youth ministry program			X	
A. Infuse teenagers into liturgical ministries of the parish			X	
B. Create a catechetical session for high school students during the Wednesday night faith formation and RCIA programs		X		
C. Encourage teenagers to participate in interdiocesan and interparochial programs			X	
D. Organize social, cultural, and recreational Activities for high school students		X		
E. Create a teenage group of alumni from the Basilica School				X
III. Ministries- Goal: To foster involvement of young adults in ministry at the Basilica, in the deanery and diocese				
A. Promote the activities of the Volusia Young Adult Ministry			X	
	Through use of bulletin announcements, website link		X	
B. Promote World Youth Days				X
	Distribute flyers and place in bulletin			X
C. Promote Renew/Theology on Tap			X	
D. Continue outreach to Campus Ministry at Embry-Riddle Aeronautical University, Daytona State College, and Bethune-Cookman University		X		
	Explore the feasibility of appointing a student from the ERAU Catholic Student Union to the pastoral council as an at-large member	X		
IV. Ministries- Goal: to provide opportunities for ongoing training for liturgical and pastoral ministries		X		
A. Encourage, promote, and support participation in diocesan workshops for ministerial training		X		

	Ministry to the sick- Family Life Office; Prison Ministry training at the jail and diocese; Catechesis certification program for religious education, RCIA, and Basilica School teachers through Office of Religious Education	X		
	Identify other ministries which may need further training session (FOCCUS couples, Bereavement Ministers)	X		
B. Provide intensive spiritual and practical workshops for liturgical ministries			X	
	To provide training at least once a year for each of the liturgical ministries		X	
	Ensure all new liturgical ministers are training in the Basilica procedures of their ministry		X	
C. To host a retreat for all ministries				X
V. Ministries- Goal: To ensure greater consistency within the liturgical ministries and the participation of the community at Mass				X
A. Establish a liturgy committee of the heads of each liturgy ministry that will fall under the leadership of the Director of Music and Liturgy to ensure liturgical training occurs				X
	Review liturgical practices to ensure they are consistent with the Roman Missal	X		
B. Introduce New Rubrics according to the new Sacramentary being published		X		
VI. Ministries-Goal: To evaluate Basilica outreach ministries				
A. Explore providing a transportation ministry				X
	Appoint a committee to research the viability, procedures, and liabilities of having a transportation ministry			X
B. Explore the parish joining local F.A.I.T.H. group		X		
	Create a committee to make a recommendation to the pastoral council based on finances, time, and other resources needed	X		
C. Evaluate annually the needs of the community to assess the direction of the social services ministries		X		
	The social service commission will provide the annual assessment	X		
*Addition Ministry Goals				
	Sound System		X	
	Transportation for Elderly		X	
	St. Theresa wants a women's group	X		
	Support the Window ministry	X		
	Feed the poor	X		
	Youth choice		X	
	Increase communication with and from the Pastoral Council		X	

	Nursery for children during Mass	X			
	Reg. Education for youth and teens	X			
	More information- vocations for young families	X			
	Provide support groups for all in need	X			
I. Means- Goal: to prepare and implement the Alive in Christ campaign in our parish					
	A. work with out appointed Diocesan representative	X			
	B. Identify a campaign team	X			
	C. Assess the greatest need for capital resources from the campaign	X			
	Parish finance council and maintenance committee will assist in this	X			
II. Means-Goal: To establish a facilities committee and a security committee					
	A. Assess greatest physical plant needs of the parish			X	
	Establish a committee of professionals and craftsmen			X	
	B. Assess security needs for the parish	X			
	Appoint a committee with experience in security	X			
III. Means-Goal: To show more fiscal transparency					
	A. Publish financial statement in bulletin Annually	X			
	B. Provide a "town hall meeting" to elaborate on annual financial statement	X			
	C. Inform through bulletin and pulpit announcements the special collection and projects of the parish	X			
	Explain commitment to Bishop Grady villas and Father Lopez Catholic High School	X			
	Explain the social services that are helped through the support of Basilica parishioners- information about social services		X		
	D. Improve ways of appreciating benefactors		X		
	Letters to donors, phone calls from pastor, other recognitions		X		
IV. Means-Goal: to promote planned giving by parishioners					
	A. Provide seminars on planned giving		X		
	Contact attorneys, CPAs, and/or financial advisors who could present the seminars		X		
	B. Promote contributions to the parish endowment		X		
	Endowment chair person will make a presentation at Sunday Masses annually		X		
	Bulletin invitation to contribute to the endowment		X		
V. Means-Goal to explore means of supporting the Basilica School					
	A. Work collaboratively with the Diocesan Task Force on Halifax area catholic schools	X			

	Pastor will report the progress of the task force to the Finance Committee and Pastoral Council	X			
B.	Seek support from area feeder parishes and targeted donors	X			
C.	Develop an annual appeal to alumni and friends of the Basilica School			X	
D.	Continue to support marketing and recruiting new students	X			
E.	Explore grant possibilities and partnerships with local businesses		X		
<b>*Additional Means Goals</b>					
	Bathrooms (handicapped) more security for the elderly		X		
	Second collection for special causes	X			
	Need more income			X	
	Debt Free			X	
	Get churches to support and promote causes and education	X			
	Gift Shop		X		
	Upgrade kitchen		X		
	Become family stable	X			
	School should provide for students with special needs	X			

Totals:

59 36 27

### Overall 5 Year Plan

